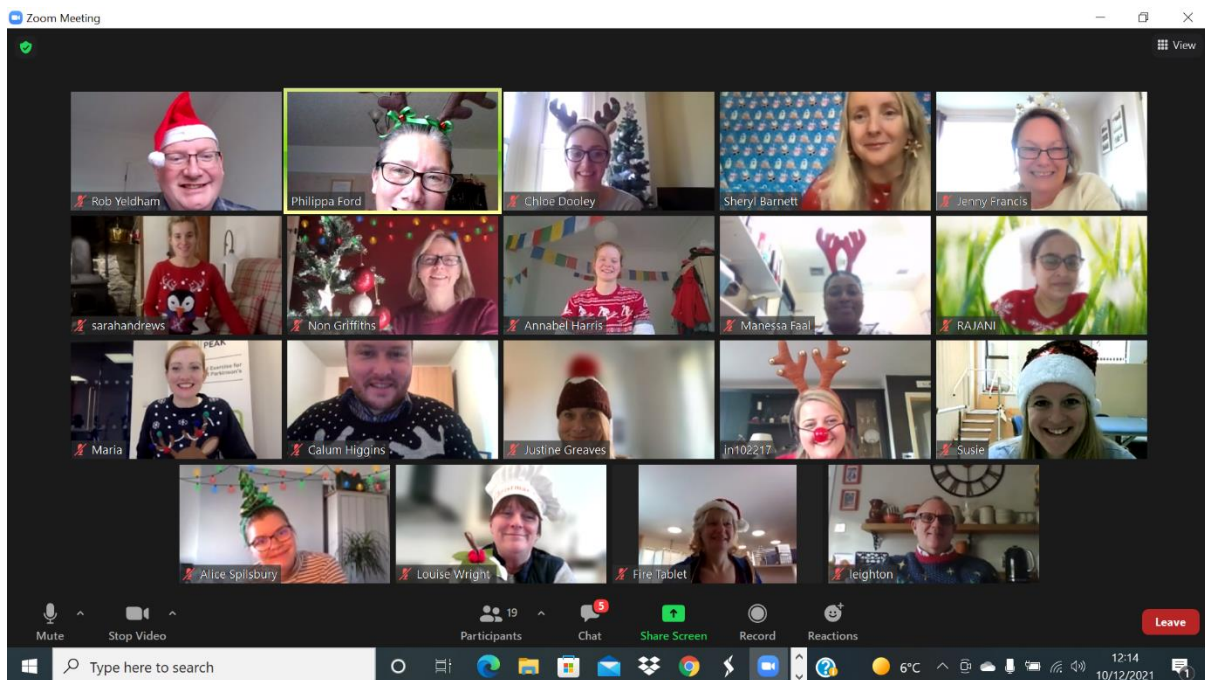


Report from the CSP Welsh Board meeting -10th of December 2021



#festivewelshboardmembers

CSP Welsh Board held their December meeting virtually via zoom and acting chair Sheryl Barnett welcomed CSP Council member Ann Justine Croxton and CSP Director of SPED Rob Yeldham to the meeting. The Board also welcomed Sudhir Daya from the CSP's LGBTQIA+ for an update session on what has been happening for the network over 2021 and how the Board can engage, assist and support them in the future.

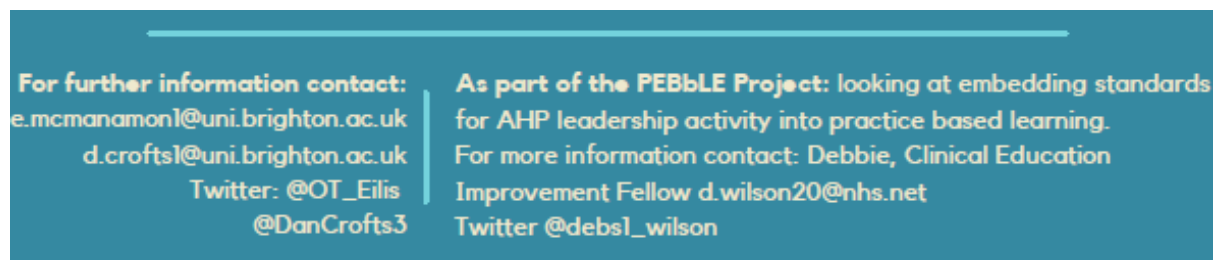
Calum Higgins, CSP Public Affairs and Policy Manager (@calumcsp) updated Welsh Board on evidence sessions with the Senedd politicians. CSP has been influential in suggestions on scrutiny of HEIW (to look at 'Streamlining', Education of FCPs and Regional Partnership Boards and sustainable funding sources). The Health Committee are starting a long run of specific enquiries – waiting lists, patient discharge and the impact of Covid-19 on services. All these were on the list of suggested priorities and the CSP will be called along with RCOT and RCSLT to give evidence – this is strong evidence of CSP influencing.

The Board had a lengthy discussion about the 'streamlining' system for new graduates to get jobs. It was noted that the AHP professions have had to involve their UK CEOs to pin down a meeting of the professions with HEIW. The process begins again for the next cohort but the CSP, and other AHP professions are still very unhappy with the effects of this system. There was strong input in discussions from Chloe Dooley, the new graduate representative and serious concern from Board members about the pressure for services to create additional Band 5 jobs that undermined the Band 6 jobs and so create a problem for the large number of Band 5's consequently looking for Band 6 jobs. There was discussion about Band 5 clinicians leaving Wales with no follow-up from HEIW and serious concerns about the system going forwards. CSP Staff have a meeting with HEIW so Board awaits the outcomes of this meeting.

Hannah Morley, CSP Professional Advisor in Wales (@HannahMorleyNHS) highlighted the call from the CSP for members to put themselves forward for the Equity, Diversity and Belonging Committee <https://www.csp.org.uk/news/2021-11-09-new-equity-diversity-belonging-committee-seeks-your-involvement> – closes Jan 6th 2022. Really keen to see some interest from Wales.

There is also a CSP funded survey investigating the experiences of physiotherapists in relation to litigation. <https://mmu.onlinesurveys.ac.uk/uk-physios>

If you are an allied health profession student or newly registered AHP you could share your leadership experience – look at the link to get involved.



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As part of the PEBbLE Project: looking at embedding standards for AHP leadership activity into practice based learning.
For more information contact: Debbie, Clinical Education Improvement Fellow d.wilson20@nhs.net
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Hannah reminded members that the CSP has updated its resources on PPE – the IPC guidance has been updated, but do check your own local guidance as well.

<https://bit.ly/3E530TI>

CSP has set up a Digital Strategy Advisory Group to develop a UK-wide Digital Strategy, led by Euan McComiskie, CSP Health Informatics Lead. The group will be holding a series of meeting up until May 2022. Watch this space for more information on this over the coming months.

CSP want views on physiotherapy education – have a look at the KNOW BEST project www.health.herts.ac.uk/elearning/knowbest They would welcome your views.

Standing in for **Adam Morgan, CSP SNO (@AdamM_CSP)** Louise Wright, job-share Regional Steward, updated the Welsh Board. The report covered Pay – TUs will feedback their respective ballots by the 17th of December and there will then be a vote based on the Welsh Partnership Forum constitution to decide if the deal will be accepted. New details on Long Covid-19 Sick Pay has been negotiated <https://www.nhsconfed.org/publications/covid-sickness-absence-transition-enhanced-provisions-application-regular-sickness> and the development of a workforce wellbeing conversation tool which should be available for NHS and Social Care staff on ESR and Learning@Wales platforms. <https://gov.wales/written-statement-workforce-wellbeing-conversation-guide> The Board also welcomed **Alice Spilsbury (@physiospiliz)** CSP Organising Officer to the meeting and heard about her role. Members are really looking forward to working with her.

Non Griffiths fed back on the **Welsh Allied Health Professions Committee (WAHPC - @non104Griffiths)** and highlighted Welsh Government developments including the National Clinical Framework and the drive towards primary and community care. WG AHP primary care lead Kerrie Phipps has produced an ‘organising principles’ paper for AHPs in primary and community care. The Board discussed implications. AHP representation at all levels of

new structures will be crucial. More work will be needed in this area and it will be essential to ensure strong AHP leadership in all areas of management and delivery going forwards.

Equity, Diversity and Belonging - The Board discussed the CSP Strategy and received excellent feedback from Manessa Faal and our guest from the LGBTQIA+ network Sudhir Daya, reflecting on what has happened for them during 2021, what needs to happen next and what is coming up in 2022. Huge thanks to Manessa and our guest Sudhir. The Board is really keen to be a strong conduit for all the networks which, they are delighted to hear, are becoming key CSP networks alongside the Boards and Regional Networks.

Welsh Board Objectives Review and Planning for 2022 – The Board reviewed what they have achieved over 2021 and considered a range of ideas for 2022. Look out for further information on this. If you want to hold a zoom session with colleagues in Wales – get in touch – pauplip@mail.com Board has a zoom license and can facilitate a meeting of members. Is there anything you would like your Board to do? Once again, get in touch with your Board members and make your suggestions.

ARC 2022 – It's happening (hopefully! And in person! In June). If you have any ideas for motions please get in touch. julia.clayton@wales.nhs.uk

We hope you find this update useful – let us know!

Pip Ford MBE MCSP, Acting Communications Officer for CSP Welsh Board – December 2021

CSP Welsh Board Achievements 2021

- Response to the CSP Equity, Diversity and Belonging Strategy
- Contribution to CSP responses on a range of Welsh Government consultations, including the Arthritis and MSK Strategy, the WG Racial Equality Strategy and Ageing Wales Strategy
- Co-opted a member to represent BAME issues on Board
- Held an 'all-Wales' CSP membership zoom event on 'Wellbeing'
- Set up specific member zoom sessions, including on 'developments for support workers', issues for new graduates and a clinical session on hypermobility and Ehler's Danlos Syndrome
- Funded training for influencing for key members
- Sent members to vPUK21
- Provided feedback to CSP Wales staff on critical issues affecting CSP members in Wales, eg – loss of clinical space as a result of Covid-19 service delivery pressures in organisations
- Worked on engagement with members including a new 'newsletter' with headline issues and links
- Nominations for national awards